

## Manthan School Weapons on Campus Policy

**Policy Owner: Principal**

### RATIONALE

It is the policy of Manthan school to promote the highest level of safety and security in all its activities, accordingly **MANTHAN HAS A ZERO TOLERANCE TO WEAPONS AND NO PERSON WHILE ON MANTHAN PREMISES SHALL STORE OR CARRY A WEAPON THAT COULD ENDANGER THOSE AROUND THEM.**

### POLICY SCOPE

This policy applies to Manthan School and is applicable to all students, staff, parents, visitors, and contractors

### DEFINITIONS

**Company** = Manthan School premises, which include the school building and any associated facilities from which it carries out its daily operations.

A **Weapon** is defined as a manufactured device designed to injure or kill another being, or a device designed to look like a weapon. Examples of weapons include, but are not limited to, firearms, explosives (including fireworks), air guns, pellet guns, BB guns, crossbows, long bows, swords, martial arts weapons, prohibited blades, hunting or fishing knives, brass knuckles, replica, or imitation firearms.

A **Firearm** means any device that shoots a bullet, pellet, flare, tranquilizer, spear, dart, or other projectile, whether loaded or unloaded, including those powered by CO<sub>2</sub>. This includes, but is not limited to, guns, air guns, dart guns, pistols, revolvers, rifles, shot guns, cannons and any ammunition for such devices.

**Explosives** means any combustible capable of causing serious injury including but not limited to firecrackers, black powder, dynamite, plastic explosives or blasting caps.

### PROCESS

All students, staff, parents, visitors, and contractors are strictly prohibited from possessing weapons, including firearms and explosives, anywhere on Manthan property or off Manthan property while attending the Manthan event. The prohibitions apply regardless of whether any legal license has been issued to the possessor. Anyone possessing or using a weapon other than those subject to specific exceptions as detailed in **EXCEPTIONS** will be asked to immediately surrender the weapon if safe to do so and or the necessary authorities will be called to disarm said device.

All incidents involving weapons on Manthan premises should IMMEDIATELY be notified to the Health & Safety Coordinator, Pastoral Care Lead, Vice Principal, and Principal.

Manthan School will ensure that parents and students are made aware of this policy, and that its importance and terms are clearly communicated. Parents and students are expected to be familiar with the policy and adhere to its provisions at all times.

## Manthan School Health and Safety Policy

### SANCTIONS

Category	Sanction
<b>Student</b>	Permanent exclusion, reported to the Police and a lifetime ban from the Manthan School premises and events.
<b>Staff</b>	Dismissal, reported to the Police and a lifetime ban from the Manthan School premises and events. Notified to Principal and HR group.
<b>Contractor/Third Party</b>	Contract termination, permanent/lifetime exclusion from the Manthan School properties and events. Embargo on future contracts with Manthan.
<b>Parent or Guardian</b>	Permanent severing of contract with family resulting in student(s) leaving the school at the end of the academic year and a whole family permanent/lifetime exclusion from the Manthan school properties and events.

The Vice Principal, Pastoral care Lead and Health & Safety Coordinator will agree the final sanction and work with the Principal on communication and process.

### EXCEPTIONS

Exceptions to the policy may be granted by the Principal and the Vice Principal, such exceptions may include a theatrical production.

Any exception must be requested in writing to the Principal and the Vice Principal, prior to a specific event. The written approval will include a detailed list of what weapons are to be approved and for what purpose, who will be using them, how long they will be on site and the provisions made for safe storage of the weapons when not in use.

Approved exceptions will be held by the Principal, Vice Principal, and the person in possession of the weapon who may be asked to present this on request.

This policy exempts:

- ceremonial knives carried or used to meet religious obligations with prior written agreement by the Principal and the Vice Principal and utility knives used for a lawful purpose that are not brandished or worn in such a manner as to cause concern or alarm.
- commissioned law enforcement officers or military personnel, in performance of their official duties

## Manthan School Health and Safety Policy

- persons authorised by their employers and legally permitted under the country, state, or province laws in which the company property is located to possess weapons whilst carrying out their employment e.g. armoured car services that collect or transport cash.

**PLEASE SEE THE NEXT PAGE FOR THE INCIDENT COMMUNICATION TREE**

## Manthan School Health and Safety Policy

